

## Tax Evasion Policy

RVT Group values its reputation for ethical behaviour and for financial probity and reliability. It recognises that over and above the commission of any crime, any involvement in tax evasion will reflect adversely on image and reputation. It aims therefore to limit its exposure to potential tax evasion by –

- Carrying out regular risk assessments, including taking advice from professionally qualified professionals.
- Ensuring risk-based prevention procedures adopted are effective and proportional.
- Using only professional qualified and registered professionals for advice, preparation and filing of accounts and tax returns.
- Commitment to holding annual meetings between Directors and accountancy professionals to ensure risk mitigation measures are regularly reviewed.
- Regularly communicating policies with relevant staff and providing training as needed.
- Regularly communicating company values including honesty and accountability with all staff, and holding separate values interviews with prospective new staff


### Policy

- The company does not permit any form of tax evasion and is committed to open transparent communication with the tax authorities.
- The company recognises that tax law can be complex and commits to providing relevant tax advice to all employees as appropriate to ensure compliance.
- The company is committed to paying all taxes by the due dates, or exceptionally, in accordance with a payment plan pre-agreed with HMRC.

### Employee's responsibilities

- The prevention, detection and reporting on potential tax evasion is the responsibility of all relevant employees and the directors are committed to –
- Encourage employees to be vigilant and the report any suspicions of actual or potential tax evasion.
- Providing employees with suitable channels of communications and ensuring that sensitive information is treated appropriately.
- Investigating incidents of alleged tax evasion and assisting the police, HMRC and other appropriate authorities in any resultant prosecution
- Providing access to professional advisors where appropriate as to tax law and best practise.
- Taking disciplinary action against any individual involved in tax evasion.

Any suspicion of tax evasion should be reported in confidence to the MD who has overall responsibility for prevention of tax evasion.

Signed by  Phil Dupont (MD)

Date: January 2025

Prospect House  
Riverside Way  
Dartford  
Kent  
DA1 5BS



T. +44 (0) 844 324 0601  
F. +44 (0) 844 324 0602  
E. [info@rvtgroup.co.uk](mailto:info@rvtgroup.co.uk)

[www.rvtgroup.co.uk](http://www.rvtgroup.co.uk)

